

RESOLUTION NO.

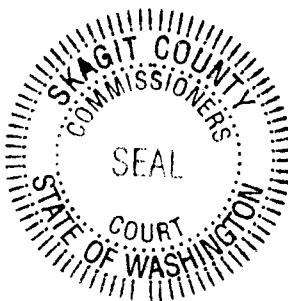
AMENDING RESOLUTION NUMBER 20230223
2024 HEALTH CARE and COMPENSATION RESOLUTION

WHEREAS the Board of Skagit County Commissioners adopted resolution #20230223 to revise the Human Resources Policies manual to establish a cap on the accrual of vacation hours and to remove the provision for the reinstatement of hours over the cap for non-represented employees; and

WHEREAS the Board of Skagit County Commissioners desires to allow, for a limited time, an exception to the newly adopted changes in the Human Resources Policies manual so non-represented employees can have the opportunity to use vacation balances that exceed the new limits instead of losing the time.

NOW THEREFORE BE IT RESOLVED that effective January 1, 2024 non-represented employees who have accrued vacation in excess of 320 hours as of January 1, 2024 will be allowed up to 12 months to use (burn down) their excess hours without loss of existing hours or loss of earning accruals. This provision expires as soon as their vacation accruals fall below 320 hours or by December 31, 2024, whichever comes first.

IN TESTIMONY WHEREOF WE HEREUNTO SET OUR HAND AND AFFIX THE SEAL OF OUR OFFICE THIS 2 DAY OF January 2024.



BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON

Peter Browning, Chair

ABSENT

Lisa Janicki, Commissioner

Ron Wesen, Commissioner

Attest:

Clerk of the Board